# MINUTES OF ITASCA COMMUNITY LIBRARY BOARD OF TRUSTEES

500 W. Irving Park Road Itasca, Illinois November 21, 2023

#### **ROLL CALL**

President Laughlin called the regular meeting of the Board of Trustees of the Itasca Community Library to order at 7:00 p.m.

### **Present:**

President, Sharon Laughlin, Secretary, Anne Boehne, Treasurer, Michael Golden

Members: Renee Fitzgerald, Patricia Schumacher

Also Present: Ridgeway Burns, Library Director, Gail Herff, Business Manager

Absent: Vice President, Anja Tranter, Paul Nelson

**PUBLIC COMMENT: None** 

#### SECRETARY'S REPORT

# 1. Approval of the Minutes from Tuesday, October 17, 2023

Mrs. Boehne made and Mrs. Schumacher seconded a motion to approve the minutes from the Tuesday, October 17, 2023, meeting, as presented.

The motion carried on the following:

Voice Vote: Aves: 5

Nays: 0

**Motion Passed** 

### FINANCIAL REPORT

# 1. Approval of Bills Payable

Mr. Golden made and Mrs. Schumacher seconded a motion to approve the Bills Payable in the amount of \$51,188.20.

The check to ALM was for repair work to the sidewalk in front of the library. The check to Strengthen Your Leadership is for leadership coaching for Ridgeway.

The motion carried on the following:

**Roll Call Vote:** 

Aves: 5

Nays: 0

**Motion Passed** 

Mrs. Anne Boehne

Mrs. Renee Fitzgerald

Mr. Michael Golden

Mrs. Sharon Laughlin

Mr. Paul Nelson (absent)

Mrs. Patricia Schumacher

Mrs. Anja Tranter (absent)

### TREASURER'S REPORT:

None

## PRESIDENT'S REPORT:

- Mrs. Laughlin attended the candle making program and really enjoyed it! Her granddaughter attended and had fun, too! Emily Anderson is very personable and does a great job interacting with the patrons.
- Whenever she talks to Itasca residents about the library, she always hears positive things from them.
- Mrs. Laughlin suggested scheduling a babysitting class for middle schoolers.
- Mrs. Laughlin thanked Trish and Anja for organizing everything for the Board Christmas tree. She also thanked Paul for providing the bookmarks and Trish for making the beautiful ornaments and sign.

## LIBRARY DIRECTOR'S REPORT:

- The bid documents are out for the elevator modernization project.
- The space planning process continues to move forward. One of the concepts under consideration is moving all materials to the 1<sup>st</sup> floor. More details will be available in the coming weeks.
- Ridgeway wished everyone a Happy Thanksgiving!

Mr. Golden asked about the archives. Krista Kosar has been working a couple hours a week to sort and organize the archival materials in the library. She is separating them in a way that will allow us to store them safely. She is also determining the disposition of duplicate records. We plan to digitize them and then put them in storage since patrons will be able to access them online. Mrs. Boehne asked what the oldest item is in the archives. Ridgeway said he doesn't know, but he'll find out.

Mrs. Laughlin asked what TBS does. They are the company that services our coin towers and Simple Scan machine.

Mr. Golden asked Ridgeway why he didn't have an article on the front page of the newsletter this time. Ridgeway omitted it to allow additional space for program information.

## **OLD BUSINESS**

## Approval of 2023-2024 Action Plan

Mrs. Boehne made and Mrs. Schumacher seconded a motion to approve the 2023-2-24 Action Plan.

Mr. Golden asked if there are spending limits for each of the items listed in the plan. Ridgeway said that most will fall within current guidelines.

Mrs. Schumacher inquired about the need for soundproofing restrooms. The staff restrooms are in close proximity to the lunchroom. Since the restroom doors have vents in them, they don't provide adequate privacy.

The motion carried on the following:

Voice Vote: Ayes: 5 Nays: 0 Motion Passed

#### **NEW BUSINESS**

Mr. Golden made and Mrs. Schumacher seconded a motion to approve the Proposal for Elevator Bid Preparation from Williams Architects in the amount of \$7,500.00.

Ridgeway noted that we are going with the basic services option. He had the agreement reviewed by the attorney.

The motion carried on the following:

**Voice Vote:** 

Aves: 5

Nays: 0

**Motion Passed** 

Mr. Golden made and Mrs. Schumacher seconded a motion to approve the Updated Circulation Policy.

The motion carried on the following:

**Voice Vote:** 

Aves: 5

Nays: 0

**Motion Passed** 

Mr. Golden made and Mrs. Boehne seconded a motion to approve the Updated Vacation Policy.

Mr. Golden asked if the policy is compliant with the new leave laws. We are compliant with the Paid Leave for All law that goes into effect January 1, 2024.

The motion carried on the following:

**Voice Vote:** 

Aves: 5

Nays: 0

**Motion Passed** 

Mr. Golden made and Mrs. Boehne seconded a motion to approve the Updated Sick Time Policy.

The motion carried on the following:

**Voice Vote:** 

Ayes: 5

Nays: 0

**Motion Passed** 

Mrs. Boehne made and Mr. Golden seconded a motion to approve the Parental Leave Policy.

The motion carried on the following:

**Voice Vote:** 

Aves: 5

Nays: 0

**Motion Passed** 

## **EXECUTIVE SESSION**

None

## **ADJOURNMENT**

With no further business before the Board, Mr. Golden made and Mrs. Fitzgerald seconded a motion to adjourn.

The motion carried on the following:

**Voice Vote:** 

Ayes: 5

Nays: 0

**Motion Passed** 

The meeting was adjourned at 7:27 p.m.

Minutes were written by Gail Herff.

I hereby note these minutes as approved.

Anne Boehne, Secretary

Date 19, 2023