

Action Plan 2021-2022

Goal 1: Provide excellent and accessible service and information to the community

Action steps

- 1. Provide public access to Adobe Photoshop software.
- 2. Offer access to makerspace technology, including 3D printing, vinyl cutter, laser cutter.
- 3. Continue to offer new programming ideas: Bookasaurus-themed events, job fair, STEAM fest, Date with a Book, paper shredder event.
- 4. Update current room reservation system to allow for online patron reservations.
- 5. Provide more fine amnesty days and explore going fine free.
- 6. Continue to target specific non-library user demographics, including 20-30 year olds and teens.
- 7. Explore offering a bikemobile service to determine feasibility
- 8. Pickup materials from patrons' homes schedule pickups for materials to be returned.
- 9. Continue curbside pickup and home delivery after the pandemic.
- 10. Continue virtual programming after the pandemic.
- 11. Compile resources for at-risk/underserved groups; i.e. homeless, mental health disorders, teens

Goal 2: Continue to enhance and maintain the library's physical and digital collections

Action steps

- 1. Purchase more classic movie and book titles.
- 2. Expand the Library of Things collection by lending out CD/DVD players, knitting/sewing supplies, and other items.
- 3. Create binge boxes based on genre/series.
- 4. Add board games for adults.
- 5. Emphasize award winners via book displays.

Goal 3: Share the library's value with the community

Action steps

- 1. Form a marketing committee.
- 2. Explore updating library website, including researching new website trends, usability features (mobile compatibility), and cost.
- 3. Incorporate more staff photos (or staff pets) for promotional materials.
- 4. Highlight individaul staff members' interests; i.e. "meet the staff member" include in newsletter, social media, NLW
- 5. Continue weekly e-newsletter even after the pandemic.
- 6. Continue to participate in community events and organizations.
- 7. Include a thank you note in interlibrary loan materials when returning them to lending library (non-SWAN).
- 8. Explore expanding and creating new free little library by partnering with local Boy/Girl Scouts Group.
- 9. Explore hosting a library podcast: identify library staff/community members to host/participate, technology needed, and general theme.
- 10. Prepare to survey the community when able to elicit stronger response following COVID-19 pandemic.

Goal 4: Maintain an accessible and welcoming building for patrons and staff

Action Steps

- 1. Finish adding new carpet throughout entire building.
- 2. Renovate public restrooms.
- 3. Explore options for more prominent outdoor signage on Irving Park Road.
- 4. Consider new, inexpensive shelving for CDs and DVDs in Adult Services.
- ${\bf 5.} \ {\bf Explore} \ {\bf updating} \ {\bf intercom} \ {\bf system} \ {\bf to} \ {\bf include} \ {\bf speakers} \ {\bf upstairs} \ {\bf and} \ {\bf in} \ {\bf study} \ {\bf rooms}.$
- 6. Create a wish list for WMR remodel and explore ways to update WMR including noise, lighting, and technology.
- 7. Add signage to highlight indoor & outdoor bookdrop and holds pick up areas.
- 8. Create a formal, updated technology plan.

Goal 5: Maintain a positive and collaborative environment for patrons and staff

Action Steps

- 1. Continue to offer fun, optional dressdown days for staff, including book-related t-shirts, alumni dress days, slipper days, etc.
- 2. Engage community with questions from breakroom/kitchen via social media.
- 3. Conduct drawings for patrons that support local businesses NLW/MSW bring in receipt of a purchase within last 30 days.